Experienced Scientist for formulation and high throughput assay development

Do you want to apply your skills within drug discovery and help turn new molecules into new drug products? We are looking for a motivated Scientist to support our drug discovery pipeline within Pharmaceutical Development in our Biotech unit at Gubra.
As our new Scientist, you will take ownership for physicochemical characterization of peptides including development and maintenance of our high throughput plate-based assays. You will be part of both our Pharmaceutical Development department and our cross-departmental drug discovery project teams contributing to study planning and data interpretation to progress our molecules through the discovery and development pipeline. You will work closely with scientists and laboratory technicians across Gubra.

Your new department

The Pharmaceutical Development department supports Gubra's drug discovery & development projects by delivering physicochemical characterization, formulation development and analytical development and support for novel peptide drug candidates. Our department is involved all the way from early drug discovery, through to supporting Gubra's CMC department when our projects go into clinical development. We are currently 5 scientists and 5 laboratory technicians in the department.

Key responsibilities

- Act as the Pharmaceutical Development lead scientist in drug discovery projects setting the scientific direction for designing, interpreting, and reporting studies from early drug discovery all the way to supporting clinical development.
- Responsible for setting up and developing new high-throughput plate-based assays to support discovery and development of new drug candidates.
- Evaluate physicochemical stability of peptides using high-throughput plate-based assays (fluorescence, UV, turbidity, DLS) and/or HPLC and MS.
- Drive early-stage formulation development for new drug candidates.
- Identify opportunities for automatization and optimization of our laboratory workflows and develop improvements in close collaboration with laboratory technicians and scientists.

Core competencies and qualifications

We imagine you have solid experience with and a strong interest in assay development for physicochemical characterization of peptides. You have knowledge and experience within early formulation development for peptides. You enjoy collaborating with laboratory technicians and scientists with different backgrounds and you thrive in a fast-paced environment.

- A PhD or master's degree within biochemistry, chemistry, pharmaceutics, engineering, or similar.
- 3+ years relevant experience within drug discovery or development projects.
- Experience with different assay methods for peptides (fluorescence, UV, turbidity, DLS or others).
- Experience with coordination of laboratory tasks and close collaboration with laboratory technicians.
- Propose new scientific ideas, take initiative to move agreed work forward, and involve colleagues in developing and implementing improvements.
- Great execution and collaboration skills.

•Experience with communicating study plans, scientific findings and uncertainties clearly to scientists and laboratory technicians, adapting explanations to the audience and checking shared understanding.

As a person you are

•Keen to take on responsibility and take the lead.
•Proactive and good at initiating and delivering on new projects and following up on new ideas.
•Keen on collaborating across departmental workflows, sharing relevant knowledge and contributing to agreed priorities within your role and expertise.
•Able to adapt plans when priorities change, clarify expectations with colleagues and communicate the implications for ongoing work.

We offer

Gubra Biotech is a project-centric organization, and you will work in cross-functional teams on our drug discovery projects. As a Scientist representing Pharmaceutical Development, you will provide scientific recommendations within your discipline and agreed project priorities, working together with scientists from other study disciplines including Chemistry, Molecular Pharmacology, Translational Pharmacology, DMPK, and Computational Drug Discovery.
We are expanding our capabilities, and you will have the opportunity to impact what new methods and workflows that Pharmaceutical Development needs.
You will be supported to perform at your best, trusted to take ownership and encouraged to share your ideas, learn from colleagues and drive projects forward while growing professionally.

Contact and application

Please apply no later than November 29th, 2026, by uploading your motivated cover letter, resume and relevant diplomas on our website. Applications will be evaluated on a rolling basis.
If you have questions about the position, you are very welcome to contact Senior Department Manager Natashia Mai Yde Jacobsen at nyj@gubra.dk.
We are looking forward to receiving your application.

About Gubra

Gubra is a disease-agnostic techbio company specialized in peptide-based drug discovery and development as well as preclinical contract research services striving for excellence at all levels. We insist on doing things efficiently – and often differently - to reach the results we aim for. Our vision is to become leaders in the path towards a more sustainable and healthier world. We do that by facilitating the discovery of new medicine, and by acting and inspiring others to fight the ongoing climate and biodiversity crises.
Gubra's activities are focused on the early stages of drug development and are organised in two main highly synergistic business areas: Biotech and CRO Services. We generate our revenue by performing research for life science companies as well as by partnering projects from our discovery and development pipeline.
Our therapeutic focus is within metabolic and fibrotic diseases, and we specialize in in vivo pharmacology, ex vivo assays, drug profiling, histology, stereology and whole brain and organ imaging. In addition, we offer a full palette of advanced transcriptomics. Our ML/AI-driven peptide drug discovery platform streaMLine enables us to rapidly develop a peptide hit into a non-clinical candidate ready for development. Through a constant focus

on high quality, scientific excellence, speed, and solid teamwork we have established ourselves as a highly professional and competent partner in the market.
People are our greatest asset, and our team consists of around 300 employees of which many are located inHørsholm, Denmark. The mix of people from different cultures and educational backgrounds combined with our entrepreneurial mindset have greatly impacted our working environment, which is characterized by entrepreneurial drive, scientific curiosity,and teamwork– we join forces!