Research Scientist, DMPK – HRMS & Bioanalysis

Do you want to apply your HRMS skills in drug discovery and help turn complex analytical data into insights that support project decisions?
We are looking for a motivated Research Scientist to support and further develop our high-resolution mass spectrometry capabilities while contributing broadly to bioanalysis, peptide characterization, metabolite identification, and DMPK workflows.
As our new Research Scientist, you will take ownership of HRMS and bioanalytical tasks, contribute to study planning and data interpretation, and work closely with scientists, laboratory technicians, and project teams across Gubra.

Your new department

You will join a small, collaborative Drug Metabolism and Pharmacokinetics department within the drug discovery organization at Gubra A/S. Our team brings together three scientists and three laboratory technicians who work closely together to generate and interpret bioanalytical and DMPK data that help project teams design studies to understand peptide pharmacokinetics, metabolism, and make informed decisions on compound progression.
Our work combines hands-on experimental work, quantitative bioanalysis, data interpretation, and presentation all in close interaction with project teams across Gubra.
You will become part of an open and curious team where scientific sparring, shared problem-solving, and cross-disciplinary collaboration are central to how we work.
We work in a welcoming environment built on trust, helpfulness, and a shared ambition to break new ground in peptide drug discovery. We offer flexible working conditions, but we generally prefer to spend time together on site because it strengthens collaboration, accelerates innovation, and supports team spirit.

Key responsibilities

As Research Scientist, your primary tasks will include:
- Own defined HRMS workflows from study planning and analysis to interpretation and reporting
- Conduct peptide and protein characterization and metabolite identification studies using Orbitrap HRMS
- Translate HRMS results, capabilities, and limitations into guidance for project teams
- Identify opportunities to apply HRMS across departments
- Support selected quantitative LC-MS/MS bioanalysis workflows
- Collaborate with technicians, DMPK scientists, project teams, and colleagues involved in data interpretation and workflow development
- Build DMPK understanding to support interpretation and decision-making

Core competencies

The ideal candidate is a curious, structured, and collaborative scientist who enjoys working at the interface between experimental science, data interpretation, and project decision-making.
Key competencies include:
- Strong scientific curiosity and willingness to learn new scientific areas
- Ability to structure complex information and turn data into clear conclusions
- Proficiency in R for data handling, analysis, and visualization
- Reliable and quality-focused approach to planning, execution, documentation, and reporting

•Confidence in taking ownership of tasks while seeking input and sparring when needed
•Collaborative mindset and ability to communicate scientific findings clearly across disciplines

Qualifications

We are looking for someone who brings:
•A PhD or master's degree in analytical chemistry, pharmaceutical sciences, bioanalysis, or another relevant scientific field
•Hands-on experience with HRMS workflows, including data processing, interpretation, and clear reporting
•Motivation to apply analytical science to DMPK and drug discovery projects
•In addition, it would be beneficial - but not required - if you have:
•Experience with Orbitrap-based HRMS platforms
•Familiarity with common HRMS analysis workflows and software tools
•Experience from a pharmaceutical, biotech, CRO, or discovery/development environment
•Experience with data automation, programming in R / Python

Personal profile

You are motivated by making analytical science useful for drug discovery. You enjoy moving between practical laboratory work, complex data, and scientific discussions, and you like seeing how your results help project teams decide on the next steps.
You thrive in a role where you can build expertise over time, contribute ideas, and work closely with colleagues who bring different scientific perspectives. You are comfortable in a setting where methods, questions, and priorities can develop as projects progress.

We offer

•A role with room to grow as you strengthen and expand HRMS capabilities in a drug discovery setting
•Opportunities to build broader DMPK understanding through close scientific sparring and project exposure
•A supportive environment where initiative, learning, and scientific curiosity are encouraged

Contact and application

Please apply no later than August 21, 2026 by uploading your cover letter, resume (in English), and relevant diplomas on our website.
If you have any questions, you are very welcome to contact Senior Department Manager, Jakob Plum Christensen at jpc@gubra.dk, who will return from vacation on August 10. If relevant, we are happy to arrange an informal call to give you a better understanding of the role and the opportunities it offers.
We look forward to receiving your application.

About Gubra

Gubra is a disease-agnostic techbio company specialized in peptide-based drug discovery and development as well as preclinical contract research services striving for excellence at all levels. We insist on doing things efficiently – and often differently - to reach the results we aim for. Our vision is to become leaders in the path towards a more sustainable and healthier world. We do that by facilitating the discovery of new medicine, and by acting and inspiring others to fight the ongoing climate and biodiversity crises.

Gubra’s activities are focused on the early stages of drug development and are organised in two main highly synergistic business areas: Biotech and CRO Services. We generate our revenue by performing research for life science companies as well as by partnering projects from our discovery and development pipeline.

Our therapeutic focus is within metabolic and fibrotic diseases, and we specialize in in vivo pharmacology, ex vivo assays, drug profiling, histology, stereology and whole brain and organ imaging. In addition, we offer a full palette of advanced transcriptomics. Our ML/AI-driven peptide drug discovery platform streaMLine enables us to rapidly develop a peptide hit into a non-clinical candidate ready for development. Through a constant focus on high quality, scientific excellence, speed, and solid teamwork we have established ourselves as a highly professional and competent partner in the market.

People are our greatest asset, and our team consists of around 300 employees of which many are located inHørsholm, Denmark. The mix of people from different cultures and educational backgrounds combined with our entrepreneurial mindset have greatly impacted our working environment, which is characterized by entrepreneurial drive, scientific curiosity,and teamwork – we join forces!