Project Director, Drug Development

To support Gubra's continued growth and strengthen scalability across our Drug Development activities, we are expanding the Project Management team within this part of our Biotech organization. We are therefore looking for a Project Director who can drive cross-functional execution, ensure operational clarity, and contribute to the continued advancement of our Drug Development portfolio.

The Role

In this position, you will play a central role in driving cross-functional project execution across Gubra's development projects. You will work closely together with colleagues across the Drug Development area to ensure clear project plans, strong coordination, clear ownership and efficient decision-making from pre-clinical development through clinical activities. You will also support seamless project transitions across Gubra´s internal pipeline, in collaboration with colleagues from Drug Discovery, supporting with a broad understanding of drug development in a growing and ambitious organization.

You will join the Project Management team within the development area and report directly to the VP, Head of Project Management, Stine Jørgensen.

Your key responsibilities will include:

- Management of Gubra's drug development projects, ensuring alignment between project strategy, execution plans, timelines, budget and organizational priorities.
- Drive cross-functional project team activities, ensuring clear ownership, effective decision-making and timely progress across drug development disciplines.
- Translate project strategy into integrated development plans, timelines and governance material for both internal and external stakeholders.
- Identify, assess and manage project risks, dependencies and critical path activities, ensuring proactive mitigations and timely escalation when needed.
- Support governance processes by facilitating alignment across stakeholders, drive decision readiness and maintain an overview of decisions and actions.
- Ensure that project activities are conducted in alignment with applicable GxP requirements, internal procedures, and regulatory expectations, in close collaboration with QA and functional experts.
- Oversee external consultants, vendors, and service providers, including selection, scope definition, agreements, task delegation, performance follow-up, and integration into project execution.

Your background:

- MSc and PhD or equivalent degree in natural, health, pharmaceutical, or life sciences
- 10+ years of relevant experience in Drug Development, including hands-on project leadership
- Extensive experience with project management, leading projects through early clinical phases (up to Phase 2a)
- Experience in managing key project deliverables, including preparing and driving a development plan and managing budgets as well as the ability to coordinate cross-functional teams and define critical project milestones.
- Background in biotech, pharma or similar environments requiring broad, hands-on project leadership.
- Excellent communication and presentation skills, when engaging with both scientific and non-scientific stakeholders, including senior management and external partners (CROs and CMOs)
- Experience with CTA/IND-enabling activities, as well as an understanding of regulatory milestones is a strong advantage

•Experience beyond Phase 2a is considered an advantage

As a person you contribute with:

•Excellent people skills and a proven ability to lead successful project teams via informal leadership in matrix organizations

•Strong communication skills, with the ability to translate complexity into clear and actionable guidance on project strategy

•Structure and strong organizational skills, to ensure adherence to processes and governance

•An adaptable, collaborative mindset suited to a growing biotech environment and comfortable working in an environment where priorities may evolve

You will succeed in this role by creating clarity across complex development projects, enabling timely decisions, and ensuring that project teams remain aligned on priorities, risks, and deliverables.

Application and deadline

Please apply no later than August 2, 2026 by uploading your motivated cover letter, resumé, and relevant diplomas on our website. Due to summer vacation, please note that applications will be reviewed after the deadline, and first round of interviews will take place in the week commencing on August 10.

For questions about the position, please contact VP, Head of Project Management Stine Jørgensen (sjo@gubra.dk). Due to summer vacation, responses can be expected after July 27.

We are looking forward to receiving your application.

About Gubra

Gubra is a disease-agnostic techbio company specialized in peptide-based drug discovery and development as well as preclinical contract research services striving for excellence at all levels. We insist on doing things efficiently – and often differently - to reach the results we aim for. Our vision is to become leaders in the path towards a more sustainable and healthier world. We do that by facilitating the discovery of new medicine, and by acting and inspiring others to fight the ongoing climate and biodiversity crises.

Gubra's activities are focused on the early stages of drug development and are organised in two main highly synergistic business areas: Biotech and CRO Services. We generate our revenue by performing research for life science companies as well as by partnering projects from our discovery and development pipeline.

Our therapeutic focus is within metabolic and fibrotic diseases, and we specialize in in vivo pharmacology, ex vivo assays, drug profiling, histology, stereology and whole brain and organ imaging. In addition, we offer a full palette of advanced transcriptomics. Our ML/AI-driven peptide drug discovery platform streaMLine enables us to rapidly develop a peptide hit into a non-clinical candidate ready for development. Through a constant focus on high quality, scientific excellence, speed, and solid teamwork we have established ourselves as a highly professional and competent partner in the market.

People are our greatest asset, and our team consists of around 300 employees of which many are located inHørsholm, Denmark. The mix of people from different cultures and educational backgrounds combined with our entrepreneurial mindset have greatly impacted our working environment, which is characterized by entrepreneurial drive, scientific curiosity,and teamwork – we join forces!