

# Software Engineer

Gubra is seeking an experienced Software Engineer with architectural interest for our **Software Solutions** team where you will develop applications and tools that enable better research, accelerate drug discovery, and improve workflows across the company. The systems are used internally across the company, including in research, laboratory operations, pharmacology, and data analysis.

The role requires someone who can write reliable and maintainable code, take ownership of system architecture, and ensure long-term technical quality. You will join a stable team of developers, data scientists, and a product owner who work together to deliver practical and well-functioning software. The team values direct communication, mutual respect, and shared responsibility. We prioritize maintainability, transparency, and reliability in the solutions we develop.

## What you'll be doing

- Develop and maintain modern web applications — both frontend and backend — in close collaboration with scientists, data experts, and stakeholders.
- Contribute to our suite of internally used web apps, APIs, data pipelines, and AI tools.
- Shape future aspects of digitalization, from database design to infrastructure, based on your interests and expertise.
- Collaborate with developers, data scientists, and the product owner to deliver integrated, enterprise-level solutions.
- Share knowledge and support the professional growth of team members.

## What we're looking for

- You have experience with development of complex and scalable software products.
- Strong skills in designing, building, and maintaining robust APIs and services in enterprise environments.
- 5+ years of expertise in building backend API layer from a design and architectural perspective.
- A collaborative mindset and enthusiasm for knowledge sharing.
- Motivated by the opportunity to help shape the codebase, and the broader technical direction of a purpose-driven team.
- Experience with at least two of the programming languages that we use R (Shiny, Tidyverse) Python (FastAPI) Typescript (React)
- Experience with and a preference to working with agile methodologies
- Experience from the life science or biotech industry is an advantage

We are open for candidates of all experience levels and the position will be tailored for the right candidate.

## Why join Gubra?

At Gubra, your code contributes to cures. We operate as a **digital-first biotech company**, meaning automation, data integration, and intelligent software are not support functions — they are central to how we work and innovate.

You will join a cross-functional, diverse team where:

- Trust, openness, and shared ownership drive collaboration
- Knowledge sharing and individual growth are priorities
- Flexibility (hybrid work) and face-to-face collaboration go hand-in-hand
- A team culture where it is simply nice to be

## Contact and application

Please upload your motivated cover letter, resume and relevant diplomas via our website no later than **September 15, 2025**. We will be reviewing applications and inviting relevant candidates for interviews on an ongoing basis.

If you have questions about the position, please contact Software Development Manager, Sebastian Thrane at [swt@gubra.dk](mailto:swt@gubra.dk).

We look forward to receiving your application.

## About Gubra

*Gubra is an ambitious contract research organisation (CRO) and biotech company striving for excellence at all levels. We insist on doing things efficiently – and often differently - to reach the results we aim for. Our vision is to become leaders in the fight for a more sustainable and healthier world. We do that by facilitating the discovery of new medicine, and by acting and inspiring others to fight the ongoing climate and biodiversity crises.*

*Gubra's activities are focused on the early stages of drug development and are organised in two highly synergistic business areas: CRO Services and Discovery & Partnerships (D&P). We generate our revenue by performing research for life science companies as well as by partnering projects from our discovery and development pipeline.*

*Our therapeutic focus is within metabolic and fibrotic diseases, and we specialize in in vivo pharmacology, ex vivo assays, drug profiling, histology, stereology and whole brain and organ imaging. In addition, we offer a full palette of advanced transcriptomics. Our ML/AI-driven peptide drug discovery platform streaMLine enables us to rapidly develop a peptide hit into a non-clinical candidate ready for development. Through a constant focus on high quality, scientific excellence, speed, and solid teamwork we have established ourselves as a highly professional and competent partner in the market.*

*People are our greatest asset, and our team consists of +270 employees all located in Hørsholm, Denmark. The mix of people from different cultures and educational backgrounds combined with our entrepreneurial mindset have greatly impacted our working environment, which is characterized by entrepreneurial drive, scientific curiosity, and teamwork – we join forces!*