

# Senior Project Manager, Drug Discovery

Join us in shaping the future of innovative drug discovery!

At Gubra, we believe exceptional discovery projects are created when outstanding science is combined with excellent project leadership and close collaboration across disciplines. As we continue to expand our R&D pipeline, we are looking for an experienced Senior Project Manager with a passion for drug discovery project leadership.

As part of the Discovery Project Management team in Gubra's Biotech unit, you will lead multidisciplinary drug discovery projects from hit generation to Development Candidate selection. Working closely with scientists and cross-functional partners, you will facilitate robust decision-making, create alignment across disciplines, and help transform scientific insights into differentiated drug candidates. As projects mature, you will play an important role in ensuring a seamless transition from Discovery into early Development.

## Our approach to Discovery project leadership

### Create value

You connect outstanding science with project strategy to maximize the value of Gubra's discovery portfolio. By integrating scientific evidence, competitive insights, and drug development perspectives, you help teams make decisions that enable each project to deliver on its value proposition.

### Enable great decisions

You facilitate robust scientific discussions and help teams navigate complexity with confidence. Through proactive management of risks and opportunities, you enable informed decisions that strengthen project outcomes.

### Join forces

You practice collaborative leadership by bringing together diverse scientific disciplines around a shared objective. You create clarity, build alignment, and enable scientific experts to contribute with their best thinking, allowing the collective expertise of the team to drive strong project outcomes.

## How you will create impact

- Play a key role in advancing Gubra's pipeline by leading drug discovery projects, delivering high-quality development candidates, and supporting their seamless transition into early Development.
- Drive project strategy and momentum by facilitating robust scientific decisions and maintaining progress across key scientific and governance milestones.
- Identify and mitigate scientific, technical, operational, and competitive risks throughout the project lifecycle.
- Strengthen project value through competitive differentiation and collaboration with Business Development & Ventures to monitor the external landscape.
- Create alignment across scientific disciplines and key stakeholders while contributing to the continued evolution of Gubra's Discovery Project leadership practices.

## What success looks like

Success in this role is measured by the value you help create. You enable multidisciplinary teams to make better decisions, strengthen project differentiation, proactively manage uncertainty, and help translate promising discovery programs into successful development projects.

## Your profile

You enjoy bringing people together around ambitious scientific and strategic goals and thrive where science, collaboration, and entrepreneurship intersect. You combine scientific curiosity with strategic thinking and naturally create clarity in complex projects.

## Your background

- A PhD in life sciences or equivalent relevant experience.
- At least five years of relevant experience in the biotechnology or pharmaceutical industry, including hands-on leadership of drug discovery projects.
- A strong understanding of drug discovery workflows, from hit generation through development candidate selection; experience within peptide drug discovery is considered an advantage.
- An adaptable and collaborative mindset, with the ability to thrive in a growing biotech environment where priorities may evolve.
- An understanding of early drug development, including CTA/IND-enabling activities, is considered an advantage.
- Scientific expertise within age-related functional decline (e.g. sarcopenia/muscle biology), immunology & inflammation, or related therapeutic areas is considered an advantage.

## Contact and application

Please apply no later than August 31, 2026, by uploading your motivated cover letter and resume on our website. Applications will be evaluated on a rolling basis. If you have questions about the position, please contact Project Director Cathrine K. Fog-Tonnesen at [CFT@gubra.dk](mailto:CFT@gubra.dk).

We look forward to receiving your application.

## About Gubra

Gubra is a disease-agnostic techbio company specialized in peptide-based drug discovery and development as well as preclinical contract research services striving for excellence at all levels. We insist on doing things efficiently – and often differently - to reach the results we aim for. Our vision is to become leaders in the path towards a more sustainable and healthier world. We do that by facilitating the discovery of new medicine, and by acting and inspiring others to fight the ongoing climate and biodiversity crises. Gubra's activities are focused on the early stages of drug development and are organised in two main highly synergistic business areas: Biotech and CRO Services. We generate our revenue by performing research for life science companies as well as by partnering projects from our discovery and development pipeline.

Our therapeutic focus is within metabolic and fibrotic diseases, and we specialize in in vivo pharmacology, ex vivo assays, drug profiling, histology, stereology and whole brain and organ imaging. In addition, we offer a full palette of advanced transcriptomics. Our ML/AI-driven peptide drug discovery platform streamLine enables us to rapidly develop a peptide hit into a non-clinical candidate ready for development. Through a constant focus on high quality, scientific excellence, speed, and solid teamwork we have established ourselves as a highly professional and competent partner in the market.

People are our greatest asset, and our team consists of around 300 employees of which many are located in Hørsholm, Denmark. The mix of people from different cultures and educational backgrounds combined with our entrepreneurial mindset have greatly impacted our working environment, which is characterized by entrepreneurial drive, scientific curiosity, and teamwork – we join forces!

